

communicating God's love and care to you



Unley Park
Baptist Church

Unley Park Baptist Church

Youth and Young Adults Pastoral Profile September 2017

Unley Park Baptist Church is an inner suburban evangelical church. We are a vibrant community of every life stage, generation and an increasing diversity in cultures. Approximately 250 adults, young people and children are regular attendance, drawing from a broad area within metropolitan Adelaide. Around 25 youth and 15 young adults attend our church and youth ministry, with connection to an additional 20 young people. We are seeking a 0.5 FTE Youth and Young Adults Pastor to provide leadership to grow our ministry capacity, lead new initiatives and ensure our young adults and young people are disciplined, cared for, serve generously and see increasing numbers of their emerging generations follow Jesus.

Selection Criteria

The successful applicant should be able to show evidence of specific character, competencies, and convictions as detailed below:

Essential

1. The Youth and Young Adults Pastor will be baptized and subscribe to the Declaration of Faith (see Appendix 1);
2. Experience in leading Youth and/or Young Adults ministry teams;
3. A demonstrated maturity in Christian faith and life;
4. Achieved or undertaking Bachelor of Ministry or equivalent;
5. Demonstrated character and competence to successfully deliver the key objectives outlined in the Position Description;

Desired

1. Experience as a Youth and Young Adults Pastor or equivalent is preferred;
2. Availability to undertake Baptist Churches SA Pastoral Leader Accreditation;

Enquiries

For further information please contact

Lead Pastor, Jason Hoet

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Youth and Young Adults Pastor – Position Description

1. Position Purpose

Lead with young people so more young people become more like Jesus

2. Signature Themes and Strengths

- Leadership: Encouraging a group of which one is a member to get things done and at the time maintain time good relations within the group; organizing group activities and seeing that they happen.
- Zest [vitality, enthusiasm, vigour, energy]: Approaching life with excitement and energy; not doing things halfway or half-heartedly; living life as an adventure; feeling alive and activated

Belbin Team Roles

- Implementer: plans a workable strategy and carry it out as efficiently as possible.
- Coordinator: focus on the team's objectives, draw out team members and delegate work appropriately;
- Monitor Evaluator: Provides a logical eye, making impartial judgements where required and weighs up the team's options in a dispassionate way

3. Nature of the Position

- 0.5FTE, accountable to Lead Pastor
- Leads the Youth and Young adult ministry teams

4. Key Objectives

Objective	Behaviour	Key Expectations
Enjoy: Enjoying God, people and life	Develop and maintain high quality nurturing relationships and community with ministry volunteers and young people	Implement community and people building rhythms Foster relationships and community with young people and their families
Empower: Empowering people in faith for life	Encourage, nurture ministry volunteers and young people in their faith so they discover and engage the full potential of their spiritual gifts in service	Ensure provision of pastoral support for young people Provide discipleship opportunities for young people Lead with the Lead Pastor Sunday PM services
Enable: Providing ministry sustaining support	Guided by Church's Mission and Vision statements, seek God's purposes to lead and direct the Youth and Young Adults Ministry Teams Administration & Compliance: Ensure the Youth and Young Adults Ministry is administered well, resourced, and complies with Unley Park Baptist Church's policies and procedures, including Child Protection	Preparation, implementation, review of 90 Day Ministry Plan Adherence to Church policies Youth and Young Adults ministry budget development & management

<p>Give: mobilising people for generous service</p>	<p>Recruit, lead and empower volunteers and young people to achieve the Ministry's purpose. Work with volunteers to identify training and resource needs.</p> <p>Identify and develop potential people to fill future key leadership vacancies for ministry depth and sustainability</p>	<p>Volunteer induction and supervision meetings</p> <p>Implement team and people development rhythms</p>
<p>Bless and Renew: joining God's blessing and renewal of every person, community and society;</p>	<p>Implement youth and young adult engagement and evangelism opportunities</p> <p>Prioritise and maintain personal and spiritual development. Modify Personal and Ministry practice based on feedback</p>	<p>Develop and implement Personal Development Plan</p> <p>Meetings with supervisor</p>

5. Service standards

Through our service people experience:

- **Joyful Relationships:** We treat every person as unique and loved by God. We ensure everyone belongs, participates and enjoys giving their best for God and others;
- **Generosity:** We serve generously so others are better off.
- **Empowerment:** We trust people to succeed and supporting them with great environments and systems;
- **Growth:** We give our best and grow to be even better.
- **Simplicity:** We keep things simple so we focus our efforts on serving well.

6. Resources

This role requires access to Church ICT systems and database, office space suitable for meeting with young people, computer access, mobile phone provision or funding, storage space for equipment,

The following policies are relevant to this role: Child Protection, UPBC Ministry Covenant, Volunteer Induction & Management

7. Support and Development

There will be a trial period for 3 months to review the fit of the person and role. The incumbent is expected to work with the Lead Pastor to write a Ministry and Personal development plan. Feedback will be provided regularly and formally at least quarterly. Where relevant, training will be provided for the role.

Staff Expectations

- Weekly staff meeting Tuesday 9:00 – 10:00am
- Attendance at the end of month Tuesday morning staff meetings 9:00 – 12pm.
- Weekly meeting with pastoral staff to arrange pastoral care response
- Attendance at Youth and Young Adult ministry programs and Sunday services

8. Commitment period

3 years contract from start date

9. Remuneration

Based on Baptist Church of SA recommended stipends, at an appropriate level to be negotiated.

Appendix 1 Unley Park Baptist Church Declaration of Faith.

The Church accepts the following as its basic doctrines of faith:

1. The Deity and Lordship of Jesus Christ, being one with God the Father & the Holy Spirit.
2. The Supreme Authority of Jesus Christ in all matters of faith and conduct, as revealed in the Scriptures (both Old and New Testaments of the Bible) through divine inspiration.
3. Humans are sinful by nature and thereby separated from God and void of eternal life.
4. Jesus Christ, by His death, burial and resurrection, is God's provision for human sin.
5. Forgiveness, reconciliation and eternal life are only possible through repentance toward God and faith in the Lord Jesus Christ.
6. The Holy Spirit lives in all believers to:
 - Make real the presence of Christ
 - Lead them into all truth
 - Bestow gifts for service, and
 - Give power for holy living
7. Jesus Christ will come again in person at the end of this age, bringing judgement and the fulfilment of our salvation

Appendix 2 About Unley Park Baptist Church

Unley Park Baptist Church is a medium sized, inner suburban church founded in 1903. We are an evangelical community, respectful of our heritage and Baptist theological roots and eager for God's fresh work through us for our times. Our church values biblical teaching and is seeking to grow in its evangelistic engagement. Our worship style is conservative, contemporary and values authenticity.

Our church is a vibrant community of every life stage, generation and an increasing diversity in cultures. We have approximately 250 adults, young people and children in regular attendance, drawing from a broad area within metropolitan Adelaide. Our demographic strength is the 40 – 60 age range and with children. Through English class connections a group of internationals have become part of our community.

Unley Park Baptist is led by our lead Pastor, and two oversight bodies - the Spiritual Support Team (SST) and Ministry Leadership Team (MLT). The SST and MLT works with the Lead Pastor to provide shepherding and management oversight to enable effective and accountable ministry.

The staff leadership team consists of our Lead Pastor, Emeritus Pastor, Children and Families Pastor, Wellbeing and Care Catalyst, Internationals and Seniors Pastor, Administrator and Operations Manager.

Currently, our high school youth program runs in term time on Friday evenings from 6.30pm – 9.00pm and caters for ages 12 to 19. Over a term the program includes a rotation of discipleship and community building (event) nights. Around 25 youth regularly attend, with connection to an additional 20 young people. The ministry is led by a team of 8 young adults. While the youth ministry team sustain the Friday night program, we recognise there is opportunity to grow the team's capacity, provide experienced pastoral care, build our connections with local high schools and extend our evangelism opportunities.

We have around 15 young adults in regular attendance. There is a young adults small group, with many of the young adults serving in the youth ministry team. In 2018, we look forward to beginning an evening worship service with a young adults and youth focus.

We are seeking a Youth and Young Adults Pastor to provide leadership to grow our capacity, lead new initiatives and ensure our young adults and young people are disciplined, cared for, serve generously and see increasing numbers of their emerging generations follow Jesus.